

**Dysart Unified School District
2022-2023 Certified Salary Schedule
(Nurse, Behavior Coach, Federal Project Specialist, Family Outreach
Specialist, Orientation & Mobility, School Counselor Mental Health, Intern)**

GRADE	DEGREE	MIN
A	BA <u>or</u> Meets State-Approved Teaching Certificate Requirements <u>or</u> Interns	\$42,172
B	BA + 15	\$43,856
C	BA + 30 / MA	\$45,610
D	MA + 15	\$47,432
E	MA + 30	\$49,330
F	MA + 45	\$51,305
G	MA + 60 / Ph.D.	\$53,356

NEW EMPLOYEES

Up to seven (7) years of substantiated experience within the last ten (10) years may be granted at \$800 per year

Hard to Fill areas: Year-for-year experience credit may be granted at \$800 per year
First-year Behavior Coaches will receive a \$3,000 stipend

Additional Compensation and Opportunities for Increased Earnings

Hard-to-fill (Behavior Coach): After first year, Behavior Coaches will receive a \$3,000 yearly stipend

Nurse: \$672 Contract Addendum

Professional Growth..... Upon completion of increments above BA15, BA30, etc., increase is 4%

Longevity Pay*	
11 to 15 years	\$500
16 to 19 years	\$1,500
20 to 23 years	\$2,000
24 or more years	\$2,500

*Eligible employees shall receive a longevity payment as specified above after ten (10) years, fifteen (15) years, nineteen (19) years and twenty-three (23) years of continuous total service in the District. This longevity payment shall be considered as an additional amount above the base salary and payments will be made in equal installments, consistent with the number of pay periods chosen by the employee. These payments shall continue every year after 23 years of continuous employment in the District until retirement or separation of employment.

The Dysart Unified School District does not discriminate on the basis of race, color, national origin, sex, disability, religion or age in its programs or activities. For information regarding discrimination grievance or complaint procedures contact the Assistant Superintendent for Human Relations at 623.876.7000.

Approved by the Governing Board on May 11, 2022. Added 2% increase, 11 to 15 years for Longevity and revised HTF stipend per Governing Board approval July 28, 2022.