

Athletic Coaching*	Tier 1: 0 – 3 Years Experience	Tier 2: 4 – 5 Years Experience	Tier 3: 6 + Years Experience
HS Head Varsity Coach	\$4,085	\$4,289	\$4,494
HS Head Football Coach	\$5,444	\$5,716	\$5,988
Coaches with 3 team responsibility as determined by AIA/available schedule (i.e., Baseball, Basketball, Softball and Volleyball)	\$4,762	\$5,000	\$5,238
HS Varsity Assistant Coach	\$3,061	\$3,214	\$3,367
Football Offensive and Defensive Coordinator	\$4,085	\$4,289	\$4,494
HS Junior Varsity Coach	\$2,384	\$2,503	\$2,622
HS Freshman Coach	\$2,042	\$2,144	\$2,246
E-Sports Coach	\$1,500 / year	\$1,575 / year	\$1,650 / year
Unified Sports Coach (Can be split 50/50 or 75/25)	\$750	\$788	\$825
K-8/Middle School Athletics	\$1,000	\$1,050	\$1,100

*Experience credit is given for AIA or educational equivalent. Only like-for-like experience is accepted: same sport / activity and coaching level. High School & K-8/Middle School coaching / band caption addenda will be paid throughout the season for the assignment. Year-long assignments will be paid in two installments at the end of each semester. All other extracurricular assignments will be paid upon the completion of the assignment, provided appropriate verification has been received by the Payroll Department. In situations where an athletic season is ½ of the regular AIA season, as dictated by the AIA, the head coaching stipend will be prorated to reflect the length of the season.

EXTRACURRICULAR ASSIGNMENTS

Athletic Conditioning Boys/Girls* (Summer)	\$4,085
AIA District Athletic Tournaments	Per AIA Guidelines
Additional Compensation for Athletic Play-offs – Paid coaches of varsity sports engaged in post-season Arizona Interscholastic Association State Play-offs will receive \$150 per week stipend for practice and compensation. Head coaches and varsity assistants will be paid in sports for which the entire team qualified. For sports that qualify individuals, the head coach will be paid, and if four or more team members qualify, varsity assistants will be paid.	\$150 per week

Note: If an extracurricular assignment becomes a shared or split assignment, the compensation is shared or split according to the assigned responsibilities and/or duration of assignment.

**SUPPLEMENTAL ASSIGNMENTS – CLASSIFIED
(WORK THAT OCCURS OUTSIDE OF PROFESSIONAL DAY)**

Additional Hours Classified	MIN Hourly Rate for Grade of that Position
Additional Training (Staff Development)	Hourly Rate
Avid Tutor	\$12.80/hour**
Community Education Athletics	\$26/hour
Community Education Enrichment	\$26/hour
21 st Century Attendance Clerk	\$14.16/hour
Federal Projects Enrichment	\$26/hour
Middle Level Game Supervisor	\$1,000/per season
Community Education Site Specialist	\$15.00/hour
Community Education Camp Childcare Aide***	\$13.18/hour**
Community Education Camp Childcare Facilitator***	\$16.49/hour
Community Education Camp Assistant Childcare Facilitator***	\$13.65/hour**
Game Workers	\$12.80/hour**
Hearing Impaired Interpreter	Per hour based on per diem
Orientation Hours	Hourly Rate
ESS IEP Pro Training	Hourly Rate
Summer School Bus Routes for Bus Drivers/Aides	Hourly Rate
Summer Bus Maintenance	Hourly Rate
Theatre Management Intern	\$12.80/hour**
Translation - Classified	Hourly Rate
Trainee – Bus Aide	\$12.80/hour**

** On January 1, 2023, the Arizona minimum wage may increase by the cost of living. This rate will be adjusted accordingly.

***Hourly rate should reflect the employee’s regular rate if that is their primary position. Otherwise, the rate of pay is as stated.