

Dysart Unified School District
Extracurricular Coaching / Supplemental Activities Salary Schedule
2023-2024

| Athletic Coaching* | Tier 1: 0 – 3 Years Experience | Tier 2: 4 – 5 Years Experience | Tier 3: 6 + Years Experience |
|--|---|---|---|
| HS Head Varsity Coach | \$4,085 | \$4,289 | \$4,494 |
| HS Head Football Coach | \$5,444 | \$5,716 | \$5,988 |
| Coaches with 3 team responsibility as determined by AIA/available schedule (i.e., Baseball, Basketball, Softball and Volleyball) | \$4,762 | \$5,000 | \$5,238 |
| HS Varsity Assistant Coach | \$3,061 | \$3,214 | \$3,367 |
| Football Offensive and Defensive Coordinator | \$4,085 | \$4,289 | \$4,494 |
| HS Junior Varsity Coach | \$2,384 | \$2,503 | \$2,622 |
| HS Freshman Coach | \$2,042 | \$2,144 | \$2,246 |
| E-Sports Coach / ROTC Extracurricular Competition | \$1,500 / year | \$1,575 / year | \$1,650 / year |
| Unified Sports Coach (Up to 2) | \$750 | \$788 | \$825 |
| K-8/Middle School Athletics | \$1,000 | \$1,050 | \$1,100 |
| K-8 Middle School Athletics Coordinator (per season) | \$1,000 | \$1,050 | \$1,100 |

| High School Activities* | Tier 1: 0 – 2 Years Experience | Tier 2: 3 – 5 Years Experience | Tier 3: 6 + Years Experience |
|---|---|---|---|
| High Schools may use tax credit funds or site M&O to pay additional stipends if student enrollment has increased FTE for these positions. | | | |
| Marching Band (Band Teacher per Semester / Season) | \$2,042 | \$2,144 | \$2,246 |
| Percussion Caption (Per Semester / Season) | \$1,575 | \$1,654 | \$1,732 |
| Guard Caption (Per Semester / Season) | \$1,575 | \$1,654 | \$1,732 |
| Assistant Guard Caption (Per Semester / Season) | \$1,050 | \$1,103 | \$1,155 |
| Chorus | \$2,042 | \$2,144 | \$2,246 |
| Theater (2 plays per semester) | \$2,042 | \$2,144 | \$2,246 |
| Dance | \$2,042 | \$2,144 | \$2,246 |
| Speech / Debate | \$2,042 | \$2,144 | \$2,246 |
| Yearbook | \$2,042 | \$2,144 | \$2,246 |
| Student Council | \$2,042 | \$2,144 | \$2,246 |
| DSB Live (per Semester) | Up to \$4,000 | Up to \$4,200 | Up to \$4,400 |

| PreK-8 Activities* | Tier 1: 0 – 2 Years Experience | Tier 2: 3 – 5 Years Experience | Tier 3: 6 + Years Experience |
|---------------------------|---|---|---|
| Student Council | \$900 | \$945 | \$990 |
| Yearbook | \$900 | \$945 | \$990 |

*Experience credit is given for AIA or educational equivalent. Only like-for-like experience is accepted: same sport / activity and coaching level. High School & K-8/Middle School coaching / band caption addenda will be paid throughout the season for the assignment. Year-long assignments will be paid in two installments at the end of each semester. All other extracurricular assignments will be paid upon the completion of the assignment, provided appropriate verification has been received by the Payroll Department. In situations where an athletic season is ½ of the regular AIA season, as dictated by the AIA, the head coaching stipend will be prorated to reflect the length of the season.

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SUPPLEMENTAL ASSIGNMENTS – CERTIFIED
(WORK THAT OCCURS OUTSIDE OF PROFESSIONAL DAY OR CONTRACT DAYS)

| | |
|--|--|
| Athletic Conditioning Boys/Girls* (Summer) | \$4,085 |
| AIA District Athletic Tournaments | Per AIA Guidelines |
| Region Champion Head Coach | \$1,000 |
| State Champion Head Coach | \$2,000 |
| Additional Compensation for Athletic Play-offs – Paid coaches of varsity sports engaged in post-season Arizona Interscholastic Association State Play-offs will receive \$150 per week stipend for practice and compensation. Head coaches and varsity assistants will be paid in sports for which the entire team qualified. For sports that qualify individuals, the head coach will be paid, and if four or more team members qualify, varsity assistants will be paid. | \$150 per week |
| <p>High School Instructional Cabinet*</p> <ul style="list-style-type: none"> • English • Foreign Language • Math • Social Studies • Fine Arts • Science • Physical Education • Teaching & Learning Specialist • Career and Technical Education • Counseling <p>Anything outside of these designations must be approved by the Assistant Superintendent for Human Relations. Schools may pay for up to two additional IC positions out of site budget (M&O).</p> | <p>\$1,360 per position (Not to exceed \$1,360 per person per position)</p> |
| HS Senior Class Sponsor* | \$1,701 |
| HS Junior Class Sponsor* | \$1,701 |
| JROTC* (one FTE) JROTC* (two FTE, if the program numbers are maintained at 100 students or higher at the 40th day.) | \$1,701 |
| HS Sophomore Class Sponsor * | \$1,024 |
| HS Freshman Class Sponsor* | \$1,024 |
| Additional Teaching Assignment Pre-K-8 (i.e. Split School, early/late start) | \$35 per day |
| High School Sixth (6 th) Section - Amounts will be prorated based on start/end dates of additional section taught. | 20% of daily rate per day |
| <p>PreK-4, PreK-8 and Middle School Instructional Cabinet*</p> <p>Maximum of ten (10) per school with 750 or greater students. Maximum of eight (8) per school with less than 750 students. If enrollment is below 500 students, school will receive six (6) positions can be established as follows, ensuring equitable distribution of responsibility: Kindergarten and 1st grade; 2nd and 3rd grades; 4th, 5th and 6th grades; 7th and 8th grades; Special Areas, and Teaching & Learning Specialist. Changes in designations must be approved by the Assistant Superintendent for Human Relations. Schools may pay for up to two additional IC positions out of site budget (M&O).</p> | <p>\$1,360 (Not to exceed \$1,360 per person per position)</p> |
| Extended Day Special Approved Programs (<i>Prior approval</i> from Principal required for payment.) | \$26/hour |

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*Year-long assignments will be paid in two installments at the end of each semester. All other extracurricular assignments will be paid upon the completion of the assignment, provided appropriate verification has been received by the Payroll Department. In situations where an athletic season is ½ of the regular AIA season, as dictated by the AIA, the head coaching stipend will be prorated to reflect the length of the season.

**SUPPLEMENTAL ASSIGNMENTS – CERTIFIED
(WORK THAT OCCURS OUTSIDE OF PROFESSIONAL DAY OR CONTRACT DAYS)**

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|---|--|
| Teaching & Tutoring | \$30/hour |
| Additional Days (per work agreement or pre-approval from administration) | Per diem |
| After School Coordinator | \$26/hour |
| Additional Hours Homebound | \$30/hour |
| Staff Development Class | \$26/hour |
| Curriculum Review | \$26/hour |
| Community Education Athletics | \$26/hour |
| Community Education Enrichment | \$26/hour |
| Community Education Driver's Education | \$26/hour |
| Federal Projects Enrichment | \$26/hour |
| Middle Level Game Supervisor | \$1,000/per season |
| ESS Additional IEP / MET (Coverage for non-certified or vacant position. Requires pre-approval from Director of ESS.) | \$50 per IEP / MET |
| ESS Progress Report Writing (Coverage for non-certified or vacant position. Requires pre-approval from Director of ESS.) | \$50(for required reports - up to 4 per student) |
| Community Education Site Specialist | \$15.00/hour |
| Game Worker | \$13.85/hour** |
| 21 st Century School Coordination | \$32/hour |
| Prep/Split Class Coverage: MS and HS prep coverage no more than 5 coverages per absence PreK-4 and PreK-8 Split no more than 5 splits per absence PreK-4 and Pre-K-8 Prep no more than 8 coverages per absence | \$30/\$18.75 per instance. Total may not exceed \$150.00 per absence.*** |
| School-Wide Planning | \$26/hour |
| Summer School Teacher | \$30/hour |
| Summer iSchool Teacher | \$30/hour (\$100.00 per completer) |
| Summer iSchool Tutor | \$30/hour |
| Summer School Counselor (ESSR funded, up to five (5) days) | Per diem |
| New Educator Orientation | Per diem |
| ESS IEP Pro Training | Per diem |
| Kinder Experience | \$30/hour \$26/hour for training |
| Summer ESS Evaluations | Per diem |
| ESS Summer Kickoff | Per diem (1/2 day) |
| Translation | \$26/hour |

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** On January 1, 2024, the Arizona minimum wage may increase by the cost of living, and will be adjusted accordingly.

***Long-term rate at \$175.00 per day - A long-term assignment is (A) any assignment that begins on the fifteenth (15th) day of continuous service in the same assignment, or (B) any assignment in a vacant position where the substitute teacher is expected from day one (1) to manage the entire classroom, including responsibilities for preparing lesson plans, grading, attending staff/PLC meetings, trainings and otherwise fulfilling all the responsibilities of a contracted certificated staff member.

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|---|--|
| CTE Site Coordinator | \$1,050 |
| CTE Counselor | \$1,050 |
| CTSO Sponsor (per qualified activity) | \$3,000 |
| DECA Student Store Supervision | \$1,260 |
| DIBELS Site Coordinator | \$788 |
| ESY Coordinator | \$3,150 |
| Festival of the Arts Coordinator | \$4,200 |
| Summer Middle School Coordinator | \$4,200 |
| Lead Academic Intervention Specialist | \$3,150 |
| Lead ESS Specialist | \$3,150 |
| Lead Nurse | \$3,150 |
| Lead Motor Therapist | \$3,150 |
| Lead for Behavior Team | \$3,150 |
| Lead School Psychologist Addenda | \$3,150 |
| Lead SLP | \$3,150 |
| Lead Social Worker | \$3,000 |
| National Board Certification | 5% of base salary |
| Master Teacher | \$1,000 + \$26/hr for up to 24 hours for training |
| 8 th Grade Algebra Teacher for HS Credit | \$100 per enrolled student over 40 who successfully completes the course |
| Signature Program Ambassador | \$3,150 (Can be split up to 6 ways) |

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| | |
|---|---------|
| Dual Enrollment Teachers will be compensated for the number of paid tuition students that successfully complete a dual enrollment course as follows (Paid in 24/25 school year for the 23/24 dual enrolled students): | \$250 |
| • 1-10 Paid Students | \$500 |
| • 11-20 Paid Students | \$1,000 |
| • 21-30 Paid Students | \$1,500 |
| • 31-50 Paid Students | \$2,000 |
| • 51-100 Paid Students | \$2,500 |
| • 101-150 Paid Students | \$3,000 |
| • 151+ Paid 30 Students | |
| For high school classes that result in one dual enrollment course registration, the payment will be based on the final grade for that course. | |
| For high school classes that result in two dual enrollment course registrations, the payment will be based on 50% payment for the first semester final course grades and 50% payment for the second semester final course grades. | |
| Must be currently employed by the district to receive payment (ESI, Staff who leave the district are not eligible) | |

Note: If a supplemental addenda assignment becomes a shared or split assignment, the compensation is shared or split according to the assigned responsibilities and/or duration of assignment.

CONTRACT – ADDENDA

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|--|----------|
| ESS Specialist (Paid split on pay 11 and 22) | \$1,360 |
| School Counselor – Up to 20 additional days | Per diem |
| Dean of Students – Up to 20 additional days | Per diem |
| CTE - Curriculum Specialist - Up to 15 additional days | Per diem |
| Federal Projects Specialist – Up to 10 additional days | Per diem |
| ESS Hard-to-Fill Position | \$3,000 |
| One-Time Hard-to-Fill Position – Non-ESS (<i>hard-to-fill positions reviewed annually</i>) | \$1,500 |
| Retention for Hard-to-Fill Positions – Non-ESS (<i>hard-to-fill positions reviewed annually</i>) | \$1,000 |
| OT/PT/SLP | \$3,000 |
| School Nurse | \$672 |