

Dysart Unified School District
2023-2024 Certified Salary Schedule
(School Counselor, Nurse, Behavior Coach, Federal Project Specialist, Family Outreach Spec, Teacher Out-of-District Students, Orientation & Mobility, Intern)

GRADE	DEGREE	MIN
A	BA <u>or</u> Meets State-Approved Teaching Certificate Requirements <u>or</u> Interns	\$42,383
B	BA + 15	\$44,075
C	BA + 30 / MA	\$45,838
D	MA + 15	\$47,669
E	MA + 30	\$49,577
F	MA + 45	\$51,562
G	MA + 60 / Ph.D.	\$53,623

NEW EMPLOYEES

Up to seven (7) years of substantiated experience may be granted at \$800 per year

Hard to Fill areas: (O&M, Behavior Coach, Teacher Out-of-District Students only) Year-for-year experience credit may be granted at \$800 per year

Additional Compensation and Opportunities for Increased Earnings

- Hard-to-fill (O&M, Behavior Coach, Teacher Out-of-District Students only) \$3,000 yearly stipend
- Instructional Improvement Fund (Counselor, Teacher Out-of-District Students only).....\$250 (301 Equivalent paid from M&O Spring of 2024)
- ¹Prop 301 Equivalent (Counselor, Teacher Out-of-District Students only) \$6,600 (Equivalent 301 paid from M&O distributed equally with each pay check)
- ²Prop 301 Pay for Performance (Counselor, Teacher Out-of-District Students only) Up to \$4,900 (301 Equivalent paid from M&O)
- Professional Growth.....Upon completion of increments above BA15, BA30, etc., increase is 4%
- Nurse: \$672 Contract Addendum
- National Board Certified..... 5% of base salary as an addendum

Longevity Pay*	
11 to 15 years	\$500
16 to 19 years	\$1,500
20 to 23 years	\$2,000
24 or more years	\$2,500

*Eligible employees shall receive a longevity payment as specified above after ten (10) years, fifteen (15) years, nineteen (19) years and twenty-three (23) years of continuous total service in the District. This longevity payment shall be considered as an additional amount above the base salary and payments will be made in equal installments, consistent with the number of pay periods chosen by the employee. These payments shall continue every year after 23 years of continuous employment in the District until retirement or separation of employment.

¹Proposition 301 funding is based on receipt of sufficient funds. If the legislature fails to fund fully or partially funds the amounts appropriated for the salaries and benefits portion of the District’s budget, the Governing Board may reduce pro rata the total amount of compensation due to each employee. Please note this is the reason the amounts are designated as “estimated.” The District’s Pay for Performance Program shall be the one adopted by the Governing Board.

²Eligible employees to receive in the first semester of FY2025. The District’s Pay for Performance Program shall be the one adopted by the Governing Board.

The Dysart Unified School District does not discriminate on the basis of race, color, national origin, sex, disability, religion or age in its programs or activities. For information regarding discrimination grievance or complaint procedures contact the Assistant Superintendent for Human Relations at 623.876.7000.

Approved by the Governing Board on May 11, 2023.