

**Dysart Unified School District
2023-2024 Certified Salary Schedule
(Teachers)**

GRADE	DEGREE	Contract Base Salary	MIN + 301 Funds 011, 013 & IIF (\$6,850)
A	BA <u>or</u> Meets State-Approved Teaching Certificate Requirements	\$42,383	\$49,233
B	BA + 15	\$44,075	\$50,925
C	BA + 30 / MA	\$45,838	\$52,688
D	MA + 15	\$47,669	\$54,519
E	MA + 30	\$49,577	\$56,427
F	MA + 45	\$51,562	\$58,412
G	MA + 60 / Ph.D.	\$53,623	\$60,473

NEW EMPLOYEES

A maximum credit of seven (7) years for substantiated experience may be granted at \$800/year

Hard-to-Fill areas: A maximum credit of ten (10) years for substantiated experience may be granted at \$800/year plus \$1,500 stipend for first year

Special Education Teachers: Year-for-year experience may be granted at \$800 per year plus \$3,000 stipend

Additional Compensation and Opportunities for Increased Earnings

Hard-to-Fill areas: After first year, Special Education teachers receive \$3,000 retention stipend and Math & Science teachers receive \$1,000 retention stipend

Instructional Improvement Fund.....\$250 (Paid prior to start of 4th quarter to 301-eligible employees)

¹Proposition 301 Base.....\$6,600 (Funds 011 and 013 - Given to all eligible employees distributed equally with each pay check)

²Proposition 301 Pay for Performance.....\$6,400

Professional Growth..... Upon completion of increments above BA15, BA30, etc., increase is 4%

National Board Certified Teachers (NBCT) will receive five percent (5%) of their base salary as a contract addendum

Longevity Pay*

11 to 15 years	\$500
16 to 19 years	\$1,500
20 to 23 years	\$2,000
24 or more years	\$2,500

*Eligible employees shall receive a longevity payment as specified above after ten (10) years, fifteen (15) years, nineteen (19) years and twenty-three (23) years of continuous total service in the District. This longevity payment shall be considered as an additional amount above the base salary and payments will be made in equal installments, consistent with the number of pay periods chosen by the employee. These payments shall continue every year after 23 years of continuous employment in the District until retirement or separation of employment.

¹Proposition 301 funding is based on receipt of sufficient funds. If the legislature fails to fund fully or partially funds the amounts appropriated for the salaries and benefits portion of the District’s budget, the Governing Board may reduce pro rata the total amount of compensation due to each employee. Please note this is the reason the amounts are designated as “estimated.” The District’s Pay for Performance Program shall be the one adopted by the Governing Board.

²Eligible employees to receive in the first semester of FY2025. The District’s Pay for Performance Program shall be the one adopted by the Governing Board.

The Dysart Unified School District does not discriminate on the basis of race, color, national origin, sex, disability, religion or age in its programs or activities. For information regarding discrimination grievance or complaint procedures contact the Assistant Superintendent for Human Relations at 623.876.7000.

Approved by the Governing Board on May 11, 2023.