



**FREEDOM**™  
TRADITIONAL ACADEMY

## *INTEGRATED ACTION PLAN*

**PRINCIPAL:** Connie Wolford

**SCHOOL YEAR:** 2022-2023

## 2022-2023 Freedom Traditional Academy - IAP Summary

**Mission:** Freedom Traditional Academy is committed to providing a well-rounded educational experience in which students develop great citizenship and achieve academic excellence through rigorous, accelerated, and purposeful curriculum while supported by an engaged and involved family community.

### SMART Goals (Academic):

- By May of 2023, the number of 3rd-8th grade students at proficiency will be increased by 5% on grade-level math standards as measured by the state assessment.
- By May of 2023, the number of 3rd-8th grade students at proficiency will be increased by 5% on grade level ELA standards as measured by the state assessment.
- By May of 2023, 80% of 4th-8th grade students will increase at least one point value as measured by the state writing assessment rubric.
  - By May of 2023, the overall percent passing for fifth and eighth grade students will increase by 5% as measured on the AzSCI state assessment.

#### Strategies:

- PLC's will be used to collaborate about students vertically, at grade level, across contents, and with intervention teams
- Professional development on rigor, checks for understanding, and writing will be provided.
- Monthly CFA's will be administered and data will be used to drive Tier 2 instruction.
  - A positive culture of learning will be supported and areas of instructional need will be identified and problem solved.
- RtI will be utilized to respond to student needs.

#### Assess/Monitor:

- PLC Minutes; Test Scores; Informal and Formal Observations w/ Logs; RtI Data; ESS and Reading Intervention Data
- Lesson plans; Informal and Formal Observations w/ Feedback and Logs; Writing Scores; Student Samples
- RtI Minutes and Data; Tier 2 Observations w/ Logs; Prep Connect Minutes; Standards Tracking
- Peer Observations w/ Reflection Form; In and Out Coaching; Peer Mentors; Staff Survey; Informal and Formal Observations w/ Logs, Test Scores
- RtI Platform; Test Scores, Standards Tracking

### SMART Goal (Community)::

- By May of 2023, Freedom Traditional Academy will partner with a minimum of one community business, currently our baseline is 0.
- By May of 2023, Freedom Traditional Academy will increase parent communication regarding student and school progress as measured by 4 community surveys with 90% or more parent satisfaction.

#### Strategies:

- Consistent and multiple modes of communication about student and school progress
- Consistent grading within grade levels
- Parent Surveys will be sent out quarterly
- Business/Community partnership

#### Assess/Monitor:

- Newsletters, Weekly Email Blasts, Autodialers, Positive Phone Call Log, D/F Log, P/T Conferences, Student Success Plans, Weekly Firebird Grade Report, Parent Guild Minutes
  - Monitor Gradebook
  - Data from surveys
  - Board of Friends Minutes