

## Welcome to the Benefits Center

As a Dysart staff member, you are our most valuable asset. We are committed to providing you with the most competitive and cost-effective benefits programs possible.

Should you have any questions regarding benefits, we invite you to contact our Benefits Department at 623.876.7083



*Enrollment is **mandatory** during the Benefits Open Enrollment from April 20st-May 5th  
If you do not enroll and you are continuing next school year, your benefits will end on June 30th*

*New Employees have 30 calendar days from their position or contract start date to enroll in district benefits.*

*Benefits are effective depending on your position or contract start date:  
1st—15th of the month, benefits are effective 1st of following month.  
16th—end of month, benefits are effective 1st of the second month.*

*See the Benefits Guide on the Benefits Website for additional information*



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**Dysart Unified School District No. 89**  
**Benefits Department**  
15802 North Parkview Place  
Surprise, AZ 85374  
623.876.7083



## Quick Benefits Guide 2023– 2024



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### EMPLOYEE BENEFITS

15802 North Parkview Place  
Surprise, Arizona 85374  
623.876.7083  
Fax: 623.876.7902  
[benefits@dysart.org](mailto:benefits@dysart.org)

## Dental

### Monthly Employee Premiums

2023-2024 Fiscal Year

	TDA Prepaid	Delta Dental PPO
Employee Only	\$0.00	\$22.52
Employee + Spouse	\$9.53	\$55.38
Employee + Child(ren)	\$14.19	\$58.67
Employee + Family	\$19.77	\$88.24

District pays \$124.08 annually toward either Dental plan option

#### 2 Plans available:

##### TDA DMO Prepaid Plan

- No annual maximum
- Must use dentist within the Arizona network

##### Delta Dental PPO

- \$1500 Annual Benefit
- Includes Checkup Plus
- PPO network of dentists in and out of AZ
- May pay less “out of pocket” for certain procedures vs. lower cost option
- Predetermination of benefits is recommended for treatment over \$300

## Medical

### Monthly Employee Premiums

2023-2024 Fiscal Year

	HSA 3000	EPO 2500
Employee Only	\$0.00	\$141.19
Employee + Spouse	\$589.38	\$993.86
Employee + Child(ren)	\$310.27	\$672.63
<b>**NEW**</b>		
Employee + Family	\$788.18	\$1358.13

District pays \$7,416 annually toward each Medical plan option. Each Medical Plan includes Teladoc (\$10 co-pay).

**HSA (Health Savings Account)** - Tax-free savings account that can be used to pay for qualified health expenses for you and your family. The District will match employee pre-tax contributions to a maximum of \$500 on the HSA 3000 plan for all tiers except the Employee +Family who will receive a \$750 match. You must be eligible to contribute.

The District will also contribute \$250 to employee’s HSA savings account with proof of a routine physical exam by a primary care physician. And you could be eligible to receive an additional \$150 HSA contribution from the district at the beginning of next school year, if you earn the number of points required this school year in the Wellstyles Points Program.



An Independent Licensee of the Blue Cross and Blue Shield Association

[www.azblue.com](http://www.azblue.com)

## Vision

### Monthly Employee Premiums

2023-2024 Fiscal Year

Employee Only	\$6.03
Employee + Spouse	\$11.40
Employee + Child(ren)	\$12.42
Employee + Family	\$16.00

- \$10 copay for exam
- \$10 copay for single, bifocal, trifocal or lenticular lenses
- \$130 contact lens allowance



[www.avesis.com](http://www.avesis.com)

## Additional Benefits

- District Paid Life Insurance
- Voluntary Short Term Disability
- Voluntary Accident Insurance
- Voluntary Supplemental Life
- Sick Leave Bank
- Flexible Spending Account(s)
- 403(b) and 457(b) Investments
- Employee Assistance Program
- Wellness Activities and Wellstyles Points Program to earn incentives.